

# ANNUAL REPORT

SEP 2022 –  
AUG 2023



CRU®



# 2023 at a Glance

CRU's financial year is from Sep 2022 - Aug 2023

## Holiday Camps

**61**

Holiday Camps

**2,837**

campers

**930**

volunteers



**89%**

of campers indicated they grew in their faith/ understanding of God

**94%**

of campers indicated they would recommend Holiday Camps to a friend

**337**

campers indicated they became a Christian or recommitted their faith on camp

**446**

campers indicated they would like to start attending church after camp

**489**

campers indicated they would like to start attending a school CRU Group after camp

## Educational Camps

**163**

CRU Educational Camps

**13,873**

campers

**55**

Summit trainees



**2,543**

campers took a Bible or Christian resource home (1,231 Bibles, 994 devotional books, 318 follow-up packs)

**601**

campers indicated a commitment or recommitment to faith

**5,089 (37%)**

campers indicated they were more likely to attend church or CRU Group after camp

## Schools Ministry\* - NSW, ACT and WA

**251**

schools supported

**857**

school visits made

**428**

CRU Bible Study resources sold



**1,103**

students trained at CRU Schools Ministry leadership events (such as FIT & CrossTrain, not including in-house school training)

**1,099**

students who attended Inter-CRU events

**98,236**

students reached on school visits

**2**

digital resources created

**c. 6,000**

students attending CRU Groups each week

## Galston Gorge

**15,678**

campers

**228**

camps

**87,093**

meals served

In the last 12 months the site generated enough solar power to run the air conditioning for

**52,241 hours**

Camp types

**30%** CRU Educational Camps

**26%** CRU Holiday Camps

**44%** Guest Groups

## Day Camps

**12**

Day Camps

**650**

campers

**235**

volunteers

**22**

school partners and church partners

**40%**

of campers from non-church families who indicated they wanted to attend church

**124**

campers indicated they would like to start attending church after camp

**99%**

of campers indicated they either liked or loved camp

## Lake Mac

**19,375**

campers

**196**

camps

**125,059**

meals served

Camp types

**44%** CRU Educational Camps

**16%** CRU Holiday Camps

**40%** Guest Groups

## CRU® West (Holiday Camps)

**7**

Holiday Camps

**376**

campers

**172**

volunteers

**97%**

of campers who indicated they grew in faith or understanding of God

**98%**

of campers indicated they would recommend CRU West Holiday Camps to a friend

**22**

campers indicated they became a Christian or recommitted their faith

**45**

campers indicated they would like to start attending a school CRU Group after camp

\*Please note that statistics from our CRU West ministry have been incorporated into this section.



# Who are we reaching?

Praise God for the schools\* we are reaching in NSW, ACT & WA, through the work of CRU® Holiday Camps, CRU Groups and CRU Educational Camps.

Abbotsleigh - Boarding _____	⚓ ♂	Inaburra School - Junior _____	⚓ ♂ ♀
Abbotsleigh - Junior _____	⚓ ♂ ♀	Inaburra School - Senior _____	⚓ ♂ ♀
Abbotsleigh - Senior _____	⚓ ♂ ♀	Kambala School - Junior _____	⚓ ♂
Arden Anglican School - Junior _____	⚓ ♂ ♀ ♂	Kambala School - Senior _____	⚓ ♂ ♀
Arden Anglican School - Senior _____	⚓ ♂ ♀ ♂	Kinross Woleroi Preparatory School _____	⚓ ♂
Arndell Anglican College - Junior _____	⚓ ♂ ♀ ♂	Kinross Woleroi School - Senior _____	⚓ ♂
Arndell Anglican College - Senior _____	⚓ ♂ ♀ ♂	Knox Grammar Preparatory School _____	⚓ ♂ ♀
Australian Christian College - Junior _____	⚓ ♂ ♀	Knox Grammar School - Senior _____	⚓ ♂ ♀
Australian Christian College - Senior _____	⚓ ♂ ♀	Kuyper Christian School - Junior _____	♂ ♀
Barker College - Junior _____	⚓ ♂ ♀	Kuyper Christian School - Senior _____	♂
Barker College - Senior _____	⚓ ♂ ♀	Lakes Grammar - Junior _____	♂
Belmont Christian College - Junior _____	♂ ♀	Lakes Grammar - Senior _____	♂
Belmont Christian College - Senior _____	⚓ ♀	Loreto Kirribilli _____	⚓
Berowra Christian School _____	⚓ ♀	Loreto Normanhurst _____	⚓
Blue Mountains Grammar School - Junior _____	⚓	Macarthur Anglican School - Junior _____	⚓ ♂ ♀ ♂
Blue Mountains Grammar School - Senior _____	♂	Macarthur Anglican School - Senior _____	⚓ ♂ ♀ ♂
Brindabella Christian College (Norwest) ACT - Junior _____	♂ ♀	Maitland Christian School - Junior _____	⚓ ♂ ♀
Brindabella Christian College (Lyneham) ACT - Junior _____	♂ ♀	Maitland Christian School - Senior _____	♂ ♀
Brindabella Christian College (Lyneham) ACT - Senior _____	♂ ♀	Mamre Anglican School - Junior _____	⚓ ♂
Broughton Anglican College - Junior _____	♂ ♀	Mamre Anglican School - Senior _____	♂
Broughton Anglican College - Senior _____	♂	Marsden Park Anglican College - Junior _____	⚓
Burgmann Anglican School ACT - Junior _____	♂	Medowie Christian School - Junior _____	♀
Burgmann Anglican School ACT - Middle _____	⚓ ♂ ♀	Medowie Christian School - Senior _____	♂
Burgmann Anglican School ACT - Senior _____	♂ ♀	Meriden School - Junior _____	⚓ ♂ ♀
Calderwood Christian School - Junior _____	⚓ ♂ ♀	Meriden School - Senior _____	⚓ ♂ ♀
Calderwood Christian School - Senior _____	♂ ♀	MLC Junior School _____	⚓ ♂
Calrossy Anglican School - Senior _____	⚓ ♀	MLC Senior School _____	⚓
Canberra Girls Grammar School ACT - Junior _____	♂	Mosman Church of England Preparatory School _____	♂ ♂
Canberra Girls Grammar School ACT - Senior _____	⚓	Monte Sant Angelo College _____	⚓
Canberra Grammar School ACT - Junior _____	♂	Mount Annan Christian College - Junior _____	⚓
Canberra Grammar School ACT - Senior _____	♂ ♀	Mount Annan Christian College - Senior _____	♂
Cedars Christian College - Junior _____	⚓ ♂	Nepean Christian School - Junior _____	♂
Cedars Christian College - Senior _____	⚓ ♂	Nepean Christian School - Senior _____	♂
Charlton Christian College - Junior _____	♂	Newington College - Senior _____	⚓ ♂ ♀
Charlton Christian College - Senior _____	♂	Newington College Preparatory School - Lindfield _____	♀
Claremont College _____	♂ ♀	Newington College Preparatory School - Wyvern House _____	♂
Covenant Christian School - Junior _____	⚓ ♂	Northcross Christian School _____	⚓ ♂ ♀
Covenant Christian School - Senior _____	⚓ ♂ ♀	Northern Beaches Christian School - Junior _____	⚓ ♂ ♀
Covenant Christian School ACT - Junior _____	⚓ ♂ ♀	Northern Beaches Christian School - Senior _____	⚓ ♂
Covenant Christian School ACT - Senior _____	⚓ ♂ ♀	Northholm Grammar - Junior _____	⚓
Cranbrook School - Junior _____	♂	Northholm Grammar - Senior _____	♀
Cranbrook School - Senior _____	⚓ ♂ ♀	Norwest Christian College - Junior _____	⚓ ♂ ♀
Danebank - Junior _____	♂ ♀	Norwest Christian College - Senior _____	♂
Danebank - Senior _____	⚓ ♂ ♀	Nowra Anglican College - Junior _____	⚓ ♂ ♀
Emmanuel Christian Community School _____	⚓	Nowra Anglican College - Senior _____	⚓ ♂ ♀
Emmaus Christian School ACT - Junior _____	♂	Nowra Christian School - Junior _____	♂ ♀
Emmaus Christian School ACT - Senior _____	♂ ♀	Nowra Christian School - Senior _____	♂
Frensham _____	⚓	Oran Park Anglican College - Junior _____	♂ ♀
Georges River Grammar - Junior _____	⚓ ♂ ♀	Oran Park Anglican College - Senior _____	⚓ ♂
Georges River Grammar - Senior _____	⚓ ♂	Orange Anglican Grammar School - Junior _____	♂
Green Point Christian College - Junior _____	⚓ ♂ ♀	Orange Anglican Grammar School - Senior _____	⚓ ♂ ♀
Green Point Christian College - Senior _____	⚓ ♂ ♀	Oxford Falls Grammar - Junior _____	⚓ ♀
Greenacre Baptist Christian Community School - Junior _____	⚓	Oxford Falls Grammar - Senior _____	⚓ ♀
Greenacre Baptist Christian Community School - Senior _____	♀	Pacific Hills Christian School - Junior _____	⚓ ♂ ♀
Hills Adventist College - Junior _____	⚓	Pacific Hills Christian School - Middle _____	⚓ ♂
HopePoint Christian School _____	♂	Pacific Hills Christian School - Senior _____	⚓ ♂ ♀
Hunter Christian School - Junior _____	⚓ ♀	Penrith Anglican College - Junior _____	⚓ ♂ ♀ ♂
Hunter Christian School - Senior _____	⚓ ♂ ♀	Penrith Anglican College - Senior _____	⚓ ♂ ♀ ♂
Illawarra Christian School - Junior _____	⚓ ♀	Penrith Christian School - Junior _____	♂
Illawarra Christian School - Senior _____	⚓ ♂ ♀	Penrith Christian School - Senior _____	♀

PLC Sydney - Junior	⚓ ♂ 👤
PLC Sydney - Senior	⚓ ♂ 🏠 👤
Pymble Ladies College - Junior	♂ 🏠 👤
Pymble Ladies College - Senior	⚓ ♂ 🏠 👤
Queenwood School for Girls - Junior	⚓ ♂ 👤
Queenwood School for Girls - Senior	⚓ ♂ 👤
Radford College ACT - Junior	👤
Radford College ACT - Senior	👤
Ravenswood School for Girls - Junior	⚓ ♂ 🏠 👤
Ravenswood School for Girls - Senior	⚓ ♂ 🏠 👤
Redlands - Junior	⚓ ♂ 👤
Redlands - Senior	⚓ ♂ 🏠 👤
Regents Park Christian School - Junior	⚓ 👤
Regents Park Christian School - Senior	👤
Rehoboth Christian College - Middle	⚓
Richard Johnson Anglican School - (Marsden Park)	⚓ ♂ 🏠 👤
Richard Johnson Anglican School - Junior	⚓ ♂ 👤
Richard Johnson Anglican School - Senior	♂ 🏠 👤
Roseville College - Junior	⚓ ♂ 🏠 👤
Roseville College - Senior	⚓ ♂ 🏠 👤
Rouse Hill Anglican College - Junior	⚓ ♂ 🏠 👤
Rouse Hill Anglican College - Senior	⚓ ♂ 🏠 👤
SCEGGS Darlinghurst - Junior	♂ 👤
SCEGGS Darlinghurst - Senior	⚓ ♂ 👤
Scone Grammar School - Junior	⚓ ♂ 🏠 👤
Scone Grammar School - Senior	♂ 👤
Scots All Saints College - Junior	♂ 👤
Scots All Saints College - Middle	♂ 🏠 👤
Scots All Saints College - Senior	⚓ ♂ 👤
Shellharbour Anglican College - Junior	⚓ ♂ 🏠 👤
Shellharbour Anglican College - Senior	⚓ ♂ 🏠 👤
Shire Christian School - Junior	👤
Shire Christian School - Senior	⚓ ♂ 🏠 👤
Shore Preparatory School	⚓ ♂ 🏠 👤
Shore School - Senior	⚓ ♂ 🏠 👤
Southern Highlands Christian School - Junior	⚓ ♂ 🏠 👤
Southern Highlands Christian School - Senior	⚓ ♂ 👤
St Andrew's Cathedral School - Junior	⚓ ♂ 👤
St Andrew's Cathedral School - Middle	⚓ ♂ 🏠 👤
St Andrew's Cathedral School - Senior	⚓ ♂ 🏠 👤
St Bernadette's Primary School	⚓ 🏠
St Catherine's School - Junior	♂ 👤
St Catherine's School - Senior	⚓ ♂ 🏠 👤
St George Christian School - Junior	⚓ 👤
St George Christian School - Senior	⚓ ♂ 👤
St Ignatius College Riverview - Senior	⚓
St Joseph's Primary School	🏠
St Luke's Grammar School - Bayview	♂ 👤
St Luke's Grammar School - Junior	♂ 🏠 👤
St Luke's Grammar School - Senior	⚓ ♂ 👤
St Mark's Anglican Community School - Senior	⚓
St Paul's Grammar School - Junior	⚓ ♂ 🏠 👤
St Paul's Grammar School - Senior	⚓ ♂ 🏠 👤
St Peter's Anglican Grammar - Junior	♂ 🏠 👤
St Peter's Anglican Grammar - Senior	⚓ 👤
St Philip's Christian College (Cessnock) - Junior	⚓ ♂ 👤
St Philip's Christian College (Cessnock) - Middle	⚓ ♂ 🏠 👤
St Philip's Christian College (Cessnock) - Senior	⚓ ♂ 🏠 👤
St Philip's Christian College (Gosford) - Junior	⚓ ♂ 🏠 👤
St Philip's Christian College (Gosford) - Senior	♂ 🏠 👤
St Philip's Christian College (Newcastle) - Junior	⚓ ♂ 🏠 👤
St Philip's Christian College (Newcastle) - Senior	⚓ ♂ 🏠 👤
St Philip's Christian College (Port Stephens) - Junior	⚓ ♂ 👤
St Philip's Christian College (Port Stephens) - Middle	⚓ ♂ 👤
St Philip's Christian College (Port Stephens) - Senior	♂ 👤
Sydney Grammar School - Senior	⚓ ♂ 🏠 👤
Sydney Grammar School - St Ives Preparatory School	👤
Tara Anglican School for Girls - Junior	⚓ ♂ 🏠 👤

Tara Anglican School for Girls - Senior	⚓ ♂ 🏠 👤
The Anglican School Googong - Junior	👤
The Anglican School Googong - Senior	⚓ ♂ 👤
The Hills Grammar School	⚓
The Illawarra Grammar School - Junior	⚓ 👤
The Illawarra Grammar School - Senior	⚓ ♂ 🏠 👤
The King's School - Senior	⚓ ♂ 🏠 👤
The King's School Preparatory School	⚓ ♂ 🏠 👤
The Riverina Anglican College	⚓
The Scots College - Boarding	⚓ 👤
The Scots College - Middle	⚓ ♂ 🏠 👤
The Scots College - Senior	⚓ ♂ 🏠 👤
The Scots College Preparatory School	⚓ ♂ 🏠 👤
Thomas Hassall Anglican College - Junior	⚓ ♂ 🏠 👤
Thomas Hassall Anglican College - Senior	⚓ ♂ 👤
Toongabbie Christian College - Junior	⚓ ♂ 👤
Toongabbie Christian College - Senior	♂ 🏠 👤
Trinity Christian School ACT - Junior	⚓ ♂ 🏠 👤
Trinity Christian School ACT - Senior	⚓ ♂ 🏠 👤
Trinity Grammar Preparatory School	⚓ ♂ 🏠 👤
Trinity Grammar School - Junior	⚓ ♂ 🏠 👤
Trinity Grammar School - Senior	⚓ ♂ 🏠 👤
Tudor House School	♂ 👤
Tyndale Christian School - Junior	👤
Tyndale Christian School - Senior	⚓ ♂ 🏠 👤
Wahroonga Preparatory School	⚓ ♂ 🏠 👤
Wenona School - Junior	⚓ ♂ 👤
Wenona School - Senior	⚓ ♂ 👤
William Carey Christian School - Junior	♂ 🏠 👤
William Carey Christian School - Senior	♂ 🏠 👤
William Clarke College - Junior	⚓ ♂ 🏠 👤
William Clarke College - Senior	⚓ ♂ 🏠 👤
Wollondilly Anglican College - Junior	⚓ ♂ 👤
Wollondilly Anglican College - Senior	⚓ ♂ 👤
Wycliffe Christian School - Junior	⚓ ♂ 👤
Wycliffe Christian School - Senior	♂ 👤
Wyong Christian Community School - Junior	🏠 👤
Wyong Christian Community School - Senior	⚓ ♂ 🏠 👤

\*In addition to these independent schools, we thank God that 892 children from public schools and 135 young people from disadvantaged backgrounds attended CRU activities in 2022-23.

### KEY



Students attending CRU Holiday Camps



Students attending CRU Training events



Lunchtime CRU Group



Regular support from CRU staff



CRU Educational Camp program run



Partners with Day Camps

### The following WA schools had students who came on CRU Camps, met in CRU Groups or attended Inter-CRU events.

Christ Church Grammar School	Penrhos College
Cornerstone Christian College	Peter Moyes Anglican
Dale Christian College	Presbyterian Ladies College
Emmanuel Christian Community School	Providence Christian College
Geraldton Christian College	Rehoboth Christian College
Grace Christian College	South Coast Baptist College
Iona Presentation College	St James Anglican Community School
Kalamunda Christian School	St Hilda's Anglican School for Girls
Kennedy Baptist College	St Mark's Anglican Community School
Kingsway Christian College	St Stephen's School Carramar
Methodist Ladies College	St Stephen's School Duncraig
Mundaring Christian College	Swan Christian College

Please note that this list is sourced from Sep 2022 - Aug 2023. Only schools that have two or more students are listed.



# Governance

CRU® is blessed to be served by a group of dedicated, prayerful and godly men and women who oversee this vital ministry. In the financial year of 2022–2023, we give thanks for the service of:

## Vice President

Roger Corbett AO  
B Comm, FAICD

## CRU Board

### Chair

Dr Timothy Wright AM  
FACE, MRACI, PhD, DipEd, BSc(Hons), CChem  
Executive Director, Timothy Wright Educational  
Executive Coaching

### Deputy Chair

Dr Jennifer George  
PhD, MEnvPI, BLArch, PTC  
Director, Community & Planning, Comcorp

### Hon. Treasurer

Ian Bucknell  
BBus, GAICD, FCPA  
CFO & Company Secretary, Loneer Ltd

### Directors

David Attenborough  
Dip. Management, Dip Property Services  
Business Owner

David Braga  
BA, GAICD  
Principal Consultant for Jefferson  
& Shea Consulting

Nathan Brown  
BHosp MAICD, JP  
CEO, Christian Media & Arts Australia

Jessica Chilton  
BEd(Hons), MHist  
Head of Student Wellbeing, Meriden School

Jessica Hewson  
BBus(Acc)/LLB, GradDip CA  
Senior Manager - Specialised Industries  
Strategy & Projects,  
Commonwealth Bank of Australia

Rev Alexander Koch  
BSc, BEd, BD, MEdLead, MACE, MACEL,  
GAICD  
Head of College - William Clarke College

Sarah Lancaster  
MTeach, BPsych, BTh  
Children's Pastor, St Paul's Carlingford

Sharon Moore  
BSc, LLB  
Director of Compliance, Meriden School

James Ward  
MABus, BADEs, MAICD, MDIA  
Chairman, NBRS

## Further Office Bearers

### Hon. Secretary

Rebecca Carritt  
BSc, CertLang(German), GradDipDiv, Cert III  
Conservation & Land Management

## Board Committees

The governance of the CRU Board is supported by the following committees:

- Finance
- Governance and Risk Management
- Property & Development
- Strategic Planning
- RTO and CEC School
- PBI
- HGLT Investment

## Management Committees

The governance of the Senior Management Team is supported by the following committees:

- Camps
- IT Steering
- CRU Safe
- CRU West

## Senior Management Team

- Gary Hill – CEO
- Rebecca Carritt
- David Gilchrist
- Nigel Glasby
- Rhonda Ho
- Nathan McElveney
- Matthew Seidl





# The State of the Union

Thank you for your support!

2023 was the first full year of ministry unaffected by COVID which is reflected in increased income from camps, especially CRU Educational Camps and Guest Groups hiring Lake Mac. This led to a surplus this year in line with expectations, and necessary to offset COVID losses and reduce borrowings. We praise God that over 118,000 young people engaged with CRU activities this year, providing wonderful opportunities to share Jesus with so many of the next generation.

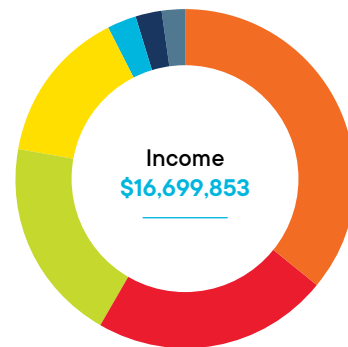
We thank God for our finance team and for the oversight of our Finance Committee and the CRU Board. Thank you also to the wider CRU family for your prayers, financial gifts and time which God has used so richly to grow His kingdom. May God continue to use CRU for His glory in 2024.

## STATEMENT OF COMPREHENSIVE INCOME

Year Ended 31 August 2023

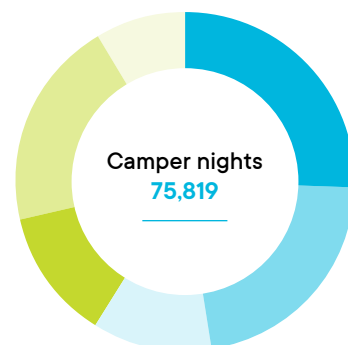
	2023 (\$)	2022 (\$)
REVENUE AND OTHER INCOME	15,772,010	11,672,334
CAPITAL CAMPAIGN INCOME	927,843	749,097
EMPLOYEE BENEFITS EXPENSE	(8,398,679)	(6,567,313)
CAMP EXPENSES	(1,193,345)	(1,046,036)
ADMINISTRATION & IT & OTHER EXPENSE	(1,222,999)	(865,448)
CATERING EXPENSE	(1,339,325)	(863,598)
DEPRECIATION, & AMORTISATION EXPENSE	(1,607,246)	(1,604,310)
RENT, UTILITIES, INSURANCE AND REPAIRS & MAINTENANCE EXPENSE	(1,178,351)	(869,504)
DONATION TO HGLT RELATED PARTY	-	(1,440,834)
FINANCE COSTS	(370,775)	(260,360)
ADVERTISING & MARKETING EXPENSE	(293,966)	(247,090)
LAKE MAC ROADWORKS	-	(1,071,839)
CURRENT YEAR SURPLUS	1,095,167	(2,414,901)

## REVENUE STREAMS



36.1% CRU EDUCATIONAL CAMPS	2.9% CRUWEST
22.5% DONATIONS EXCL CRUWEST	2.5% TRAINING SUBSIDIES
19.4% GUEST GROUPS	2.1% OTHER
14.5% HOLIDAY CAMPS (INCL DAY CAMPS)	

## CAMPSITE UTILISATION



25.6% CEC LAKE MAC	12.4% CEC GALSTON
22.0% GUEST GROUPS LAKE MAC	20.0% GUEST GROUPS GALSTON
11.4% HOLIDAY CAMPS LAKE MAC	8.6% HOLIDAY CAMPS GALSTON

## STATEMENT OF FINANCIAL POSITION

Year Ended 31 August 2023

	2023 (\$)	2022 (\$)
TOTAL CURRENT ASSETS	8,383,635	7,879,837
TOTAL NON-CURRENT ASSETS	33,800,853	34,128,037
TOTAL ASSETS	42,184,488	42,007,874
TOTAL CURRENT LIABILITIES	6,726,694	7,345,727
TOTAL NON-CURRENT LIABILITIES	9,978,397	10,277,917
TOTAL LIABILITIES	16,705,091	17,623,644
NET ASSETS	25,479,397	24,384,230
MEMBERS' FUNDS		
RETAINED SURPLUS	25,479,397	24,384,230
GENERAL RESERVE	-	-
TOTAL MEMBERS' FUNDS	25,479,397	24,384,230